

The ELEFSIS Complexity and Performance Portfolio allows you to select the most appropriate workshops or seminars for your organisation, in the delivery pattern of your choice.

The ELEFSIS Complexity and Performance Portfolio includes:

Leading Complex Projects and Programs

- Understand why some projects or programs don't deliver planned outcomes in spite of good management
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Special Tools for Complex Projects

- Explore tools and methods used in successful delivery of complex projects by senior international project managers and directors
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Risk and Complex Projects

- Recognise the shortcomings of standard risk identification and mitigation procedures when applied to complex projects
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VOICES – A new process for sustainable change

- Uses a range of systems thinking tools and graphic techniques to share ideas and develop programs for change which are able to be monitored, retuned to meet external and internal pressure and communicated at all levels of the organisation
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Most components of the ELEFSIS Complexity and Performance Portfolio can be delivered in different ways to meet your needs, for example:

- **One-day workshops** (mid week or weekends)
- **Breakfast or lunchtime seminars**
- **Evening seminars**

Seminars and workshops are delivered by Dr. Kaye Remington co-author of the best selling book, *Tools for Complex Projects*, Gower Publishing, 2007, former Director of the Post-graduate Project Management Program at the University of Technology Sydney and visiting Professor at universities in Sweden, Scotland and China.

Leading Complex Projects and Programs

- Understand why some projects or programs don't deliver planned outcomes in spite of good management
 - Recognise when projects are likely to get out of control
 - Identify sources of complexity
 - Apply the Remington and Pollack (2007) model to help understand complexity in projects and programs
 - Explore consequences for management
 - Apply concepts to a specific workplace project or program
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Special Tools for Complex Projects

- Understand why standard tools and methods do not deliver success when a project is complex
 - Explore tools and methods used in successful delivery of complex projects by senior international project managers and directors
 - Use the Remington and Pollack (2007) model to help understand complexity in projects and programs
 - Select and work with a range of tools and methods
 - Apply tools to a specific workplace project or initiative
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Risk and Complex Projects

- Explore how risks develop in complex projects or initiatives
 - Recognise the shortcomings of standard risk identification and mitigation procedures when applied to complex projects
 - Understand why seemingly unimportant risks can trigger disasters
 - Use techniques which help you to identify the key risks and reveal the interconnectedness of emerging risk patterns
 - Undertake risk identification using systemic methods
 - Develop a pro-active risk mitigation strategy
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VOICES – A new process for sustainable change

- Work systemically from strategic objectives to a sustainable implementation program for change
 - Uses a range of systems thinking tools and graphic techniques to share ideas and develop programs for change which are able to be monitored, retuned to meet external and internal pressure and communicated at all levels of the organisation
 - Promotes collaborative and sustainable decision-making
 - Designed for senior executive and strategic planning groups
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