



**Kaye Remington**



### **QUALIFICATIONS**

PhD (UNSW), B.Arch. (Hons) (MU),  
Grad. Dip. Ed. (MU), PMI, MPD,  
MAIPM, RAIA, MSAHANZ  
Fellow of the Australian Institute of  
Project Management  
Member of the Project Management  
Institute (USA)  
Member of the Royal Australian  
Institute of Architects  
Former Vice President - Australian  
Institute of Building (NSW Chapter)  
Master Project Director (ANCSPM)  
Visiting professor: Heriot-Watt  
University, UK; Umea University,  
Sweden, Nankai University, China  
Research Fellow: University of  
Technology Sydney

### **RESEARCH INTERESTS**

Member of international research team  
(UK, Canada, SA, Australia)  
investigating the Role of the  
Executive Sponsor in project  
management (PMI grant)  
Research project - Characteristics of  
Effective Sponsorship of Internal  
Infrastructure Projects (UTS ECRG)  
Research Partner: Complex Execution  
Working Group – UTS, Australia

### **BOOKS**

Remington, Kaye and Pollack  
Julien, (2007) *Tools for Complex  
Projects*, Aldershot, UK, Gower  
Publishing.

Remington, Kaye (due 2010)  
*Leading Complex Projects*,  
Aldershot, UK, Gower  
Publishing.

### **EXPERIENCE**

Until recently Kaye Remington was Course Director of the post-graduate Project Management program at the University of Technology, Sydney. Kaye now divides her time between consulting, presenting seminars, research and writing.

As Managing Director of the small consulting firm, ELEFSIS, Kaye works with a wide range of industries, both in a research capacity and providing Strategic and Project leadership, facilitation, training, coaching and expert advice. Industry sectors include engineering, rail, housing and public works, transport, power, banking, telecommunications and manufacturing.

Prior to joining UTS in 1996 Kaye's 25-year career in project, programme and senior management began in the UK where she worked on large-scale engineering and construction projects. Her career took her to Europe, the Middle East and back to Australia.

Kaye's background in architecture, engineering, psychology and adult education brings to her work with organisations and leaders a rich mixture of paradigms from which she can draw at will in order to help people achieve their strategic goals.

Kaye also teaches regularly overseas. She was recently appointed as the first Erasmus Mundus scholar in this field. The Erasmus Mundus Foundation is a European Union initiative that allows a consortium of European universities to invite a scholar from outside the European Union to work with them.

### **PASSIONS**

Apart from: Living in the country; Collecting art; Designing Buildings for good causes; Singing in the small but totally eccentric community choir that she started and co-ordinates;

PLOPP (a volunteer division of ELEFSIS – People Leading and Organising Projects for the Planet).

Enabling organisations and the people who work in them to deliver complex strategy more effectively through projects.

## SELECTED PUBLICATIONS, REFEREED CONFERENCE PAPERS AND PROFESSIONAL DEVELOPMENT SEMINARS

### BOOKS:

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**Remington, Kaye** and Pollack Julien, (2007) *Tools for Complex Projects*, Aldershot, UK, Gower Publishing.

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**Remington, Kaye** (due 2010) *Leading Complex Projects*, Aldershot, UK, Gower Publishing.

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Crawford, Lynn, Cooke-Davies, Terry, Hobbs, Brian, Labushagne, Les, **Remington, Kaye** and Chen, Ping (2008) *Situational Sponsorship of Projects and Programs: An Empirical Review*, Newtown Square, Pa.: Project Management Institute.

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**Remington, Kaye** and Söderholm, Anders, 2009, 'Let's do the time warp again': The complexity of time in change projects, IRNOP Conference, Berlin, October.

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**Remington, Kaye**, Zolin, Roxanne and Turner, J. Rodney. 2009. A Model of Project Complexity: Distinguishing dimensions of complexity from severity, IRNOP Conference, Berlin, October.

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Turner, J. Rodney, Zolin, Roxanne and **Remington, Kaye**, 2009. Modelling Success on Complex Projects: Multiple Perspectives over Multiple Time Frames, IRNOP Conference, Berlin, October.

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**Remington, Kaye**, 2009. Tools and approaches for complex projects. ICCPM Global Conference, Singapore, February.

---

**Remington, Kaye**, Tools for Complex Projects, 2009. *AIPM Thought Leaders Seminar*, Perth, February.

---

**Remington, Kaye** and Pollack, Julien, Are there Special Tools for Complex Projects? *IPMA Roma Conference*, November 2008.

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Labuschagne, Les, Cooke-Davies, Terry, Crawford, Lynn, Hobbs, Brian, J., **Remington, Kaye** and Chen, Ping, (2008) Governance and Support in the Sponsoring of Projects and Programs, *Project Management Journal*, Vol. 39, S43-S55.

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**Remington, Kaye** and Pollack, Julien, Complex Projects: What are they and how can we manage them more effectively? Accepted as a full paper for the *AIPM National Conference*, October 2008.

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**Remington, Kaye**, Tools for Complex Projects, *AIPM Thought Leaders Seminar*, Sydney April, 2008.

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**Remington, Kaye** and Pollack, Julien, Tools for Complex Projects, APM Edinburgh Chapter, Professional Development Seminar, January 2008.

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Turner, C., Sankaran, S. and **Remington, K.** Does good project governance lead to better performance in shutdown maintenance projects? *PMI Global Congress*, Asia Pacific, 2008.

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**Remington, Kaye** and Pollack, Julien, Visualising Organisational and Institutional Change in Emergent Systems: Controlling the Uncontrollable, ICAN Conference, Sydney, 2007.

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Kokotovich, V, and **Remington, K.**, Enhancing Innovative Capabilities  
Developing creative thinking approaches with tomorrow's project managers,  
Innop VIII, Brighton, UK, Conference Proceedings, 2007.

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**Remington, K.** and Leigh, E. Innovation in the Making – Educating Tomorrow's Project Managers:  
Development of a project management learning program through action research. Innop VIII, Brighton,  
UK, Conference Proceedings, 2007

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**Remington, Kaye** and Paul, David, (2007) *Organisational change as a complex project or program. A systemic approach to managing complex change projects in the public sector.* Australian and New Zealand School of Government monograph.

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**Remington, K.** and Ragsdell, G., Managing knowledge in construction projects: Examining the contribution of Communities of Practice, AUBEA Conference, Sydney, 2007.

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Labuschagne, Les, Cooke-Davies, Terry, Crawford, Lynn, Hobbs, J. Brian, **Remington, Kaye.** (2006) *Exploring the role of the project sponsor.* PMI Global Congress 2006--North America. Proceedings, Project Management Institute: Newtown Square, Pa.

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**Remington, Kaye** and Pollack, Julien, (2006) *Complex infrastructure projects: A systemic model for management,* ANZSYS Conference, Sydney, December, 2006.

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**Remington, Kaye,** Initiating the Wicked Project: Managing a special case of project complexity, *Proceedings of IRNOPVII*, October, 2006 , 752-762

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Cooke-Davies, T, Crawford, L, Labuschagne, L, Hobbs, B and **Remington, K.** Exploring the Role of the Project Sponsor, *PMI Network*, USA, September 2006

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**Remington, Kaye** and Ragsdell, Gillian, Managing knowledge in construction projects: Examining the contribution of Communities of Practice, *AUBEA Conference*, Sydney, July 2006

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Cooke-Davies, T, Crawford, L, Labuschagne, L, Hobbs, B and **Remington, K.** Exploring the Role of the Executive Sponsor, *PMI Research Conference: Montréal, Québec*, 2006

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**Remington, Kaye,** Paul, David and Pollack, Julien, Projects or Programs? Characteristics of Complex Projects, *IQPQC Conference*, Sydney February, 2006

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**Remington, Kaye** and Paul, David, Organisational change as a complex project or program: A systemic approach to managing complex change projects in the public sector, *ANZSOG Conference*, Canberra, February, 2006.

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Ragsdell, G., Young, J. and **Remington, K.**, Assessing Opportunities for Knowledge Creation in PM Education: An Australian Case Study, *International Journal of Knowledge, Culture and Change in Organisations*, 5(7), 2005, 53-60.

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Cooke-Davies, T, Crawford, L, Labuschagne, L, Hobbs, B and **Remington, K.** Exploring the Role of the Project Sponsor, *PMI Research Conference*, USA, November, 2005

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Young, Janette, Ragsdell, Gillian and **Remington, Kaye,** Assessing Opportunities for Knowledge Creation in Project Management Education: An Australian Case Study, *KM Conference Rhodes*, 2005.

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**Remington, K.** & Helm, J. (2005), Effective Project Sponsorship: An Evaluation of the Role of the Executive Sponsor in Complex Infrastructure Projects by Senior Project Managers, *Project Management Journal*, 36(3) 51-61.

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**Remington, Kaye** and Gillian Ragsdell, Project Teams in the Construction Industry, *Encyclopaedia of Communities of Practice in Information and Knowledge Management* , The Idea Group, 2005

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Helm, Jane and **Remington, Kaye**, Adaptive Habitus, Project managers perceptions of the role of the project sponsor, EURAM, May 2005

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**Remington, Kaye** and Lynn Crawford, *Illusions of Control*, full conference paper for the IRNOP VI conference, August, 2004. Published in IRNOPVI book of conference proceedings, 2004.

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**Remington, Kaye**, Leigh, Elysebeth and Ragsdell, Gillian, *Designing courses for tomorrow's project managers: A case study from the University of Technology, Sydney*, accepted as a full conference paper for the Fifth Annual Conference on Creativity, Institute for Thinking, University of Malta, June 2004.

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**Remington, Kaye**, *A case for Systemic Pluralism in Project Management*, paper presented to Faculty of DAB, University of Technology Sydney, Nov. 2003.

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**Remington, Kaye**, Ch. 13, "Project Management" in Best, R. et al. *Building in Value*, Vol. 3, London, Sydney: Butterworth-Heinemann, 2002.

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**Remington, Kaye**, *Structuring the Discourse*, paper presented at UTS DAB Faculty Colloquium, 2002

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**Remington, Kaye** and Julien Pollack, *Stakeholder Management for Project Competence*, IPMA Conference, June 2002, Berlin.

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**Remington, Kaye** and Julien Pollack, *Collaboration for Project Success*, PMI Conference, Wellington, NZ, September, 2001

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**Remington, Kaye** and Elysebeth Leigh, *Dirk Gently's Holistic Detective Agency; an exploration of complex thinking in projects*, IRNOP IV, Conference, Sydney, January 1999

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**Remington, Kaye**, *Projects, Learning and Organisational Change*, IPMA Conference, Slovenia, 1998

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**Remington Kaye** and Elysebeth Leigh, *Project Based Learning*, IRNOP III, Conference, Calgary, Canada, 1998

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**Remington, Kaye**, *Quality in Technical Education in Architecture*; Paper delivered at the Quality in Architectural Education Conference, Tusculum, RAIA. 1995

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**Remington, Kaye**, *Architectural Education in the Year 2000*; Report to the Board of Architectural Education, 1993.

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**Remington, Kaye**, Quality in Technical Education; Research paper delivered at the Quality in Architectural Education Conference, Tusculum, RAIA. 1995

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**Remington, Kaye**, Problem Based Learning and its Application to Projects, PROBLARC conference, Newcastle, NSW, 1992

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**Remington, Kaye**, Diffusion of Innovation, Paper presented to the Faculty of the Built Environment, University of NSW, 1991

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**Remington, Kaye** (Pollack), Certification: Research Report, Board of Architectural Education, RAIA, 1989.

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**Remington, Kaye** (Pollack), Fitness for Practice, Research report for the Board of Architectural Education, RAIA, 1989.

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Adamson, Jean and **Remington, Kaye** (Pollack), Design for Early Childhood, Lady Gowrie Centre, Carlton, 1974, 1975, 1976, (republished in three editions. Publications resulting from the Commonwealth Research Grant).

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